

STRATEGIC PLAN 2025-2027

Our Vision For Stanley & Stanley
Common Parish Council (S&SCPC)

Smalley CP

A609

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Tansie

Stanley and Stanley Common CP

Stanley Common Church of England Primary

Hayes Wood Road

Hayes Wood Lodge Farm

Common Lane

2000 AD

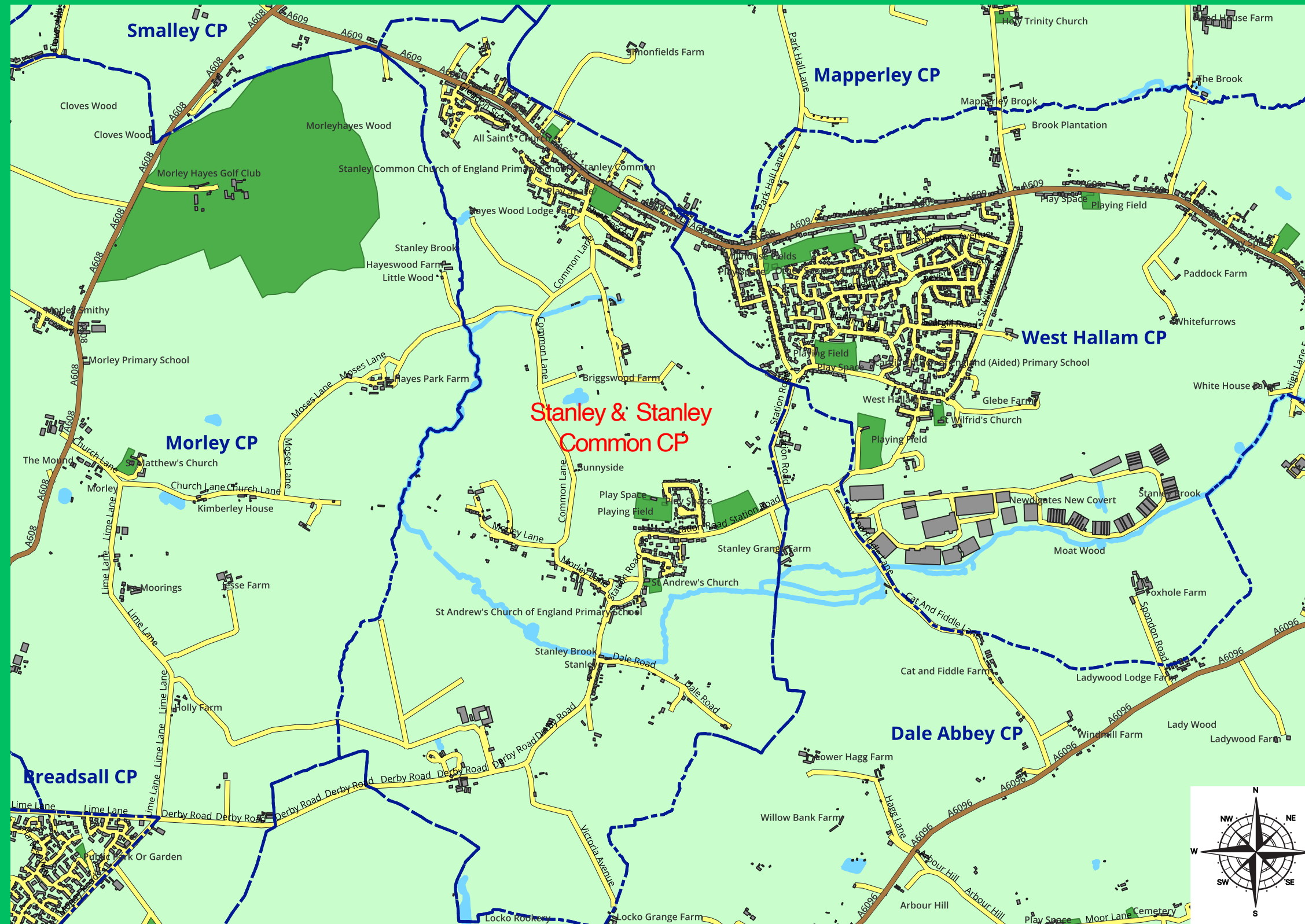


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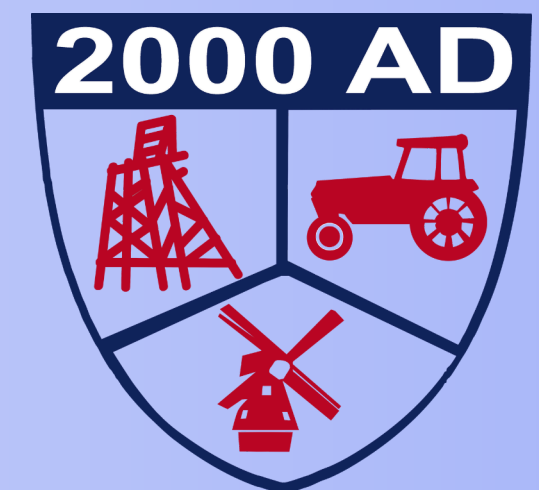
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1. PARISH MAP



Stanley and Stanley Common are two villages in a civil parish in Derbyshire, England, between Ilkeston and Derby, in the south of the County. Our shield reflects the history of agriculture and coal mining in our villages



2. INTRODUCTION

This is your Parish Council's Strategic Plan for the parish of Stanley and Stanley Common for 2025-2027

This Strategic Plan sets the Parish Council's vision for the Parish, its purpose, values, objectives and key priorities until May 2027.

The aim of the Plan is to give residents a clear understanding of what the Parish Council does and what it is trying to achieve, either directly or indirectly by attempts to increase its influence with the relevant delivery body, such as the Borough or County Council.

The Plan is a live document that will be reviewed at least twice a year, used to drive the budget process, plan activities for the coming year and enable the Parish Council to monitor its progress against key priorities.

MISSION STATEMENT

Our mission is to improve the lives of Stanley & Stanley Common residents through ethically delivered initiatives and services, aligned to the needs of the parish

The Parish Council always aims to be forward thinking and outward looking, working with the residents of Stanley & Stanley Common to bring about a thriving community and sustainable environment. The Council will work collectively to:

- Fulfil statutory requirements and maintain high standards of governance & transparency.
- Promote our villages as desirable, thriving and sustainable places in which to live.
- Adopt high standards of financial management
- Operate efficiently and effectively whilst communicating clearly
- Be a good employer
- Work in partnership with others
- Be a learning organisation

3. ABOUT US

- S&SC Parish Council is made up of up to 10 elected Councillors, and conducts it's business through a committee system focused on serving the community.
- The Council works within it's Standing Orders and Financial Regulations, which lay down the rules by which it operates and conducts its business.
- Parish Councillors adhere to the Council Code of Conduct.
- Advisory Groups work to terms of reference reviewed and agreed at meetings of the full Council.

WHERE DO WE FIT WITH OTHER AUTHORITIES?

Principal Authority



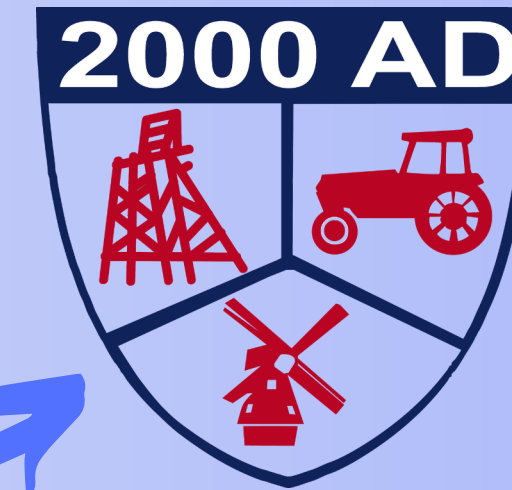
- Highest tier of local government
- Highways
- Education & Libraries
- Health & Social Care
- Refuse Disposal
- Public Rights of Way

Local Authority



- Second tier of local government
- Housing & Planning
- Environmental Services
- Refuse Collection
- Strategic Planning Policy through the 'Local Plan'

Local Council



- Lowest tier of local government
- Management of local assets, some green spaces, etc.
- Local Planning Authority consultee
- Represent & support parishioners & the community

OUR ORGANISATION STRUCTURE

FULL COUNCIL



The Full Council consists of up to 10 elected or co-opted members. It is a corporate body deciding jointly on policy and direction of the Council.

ADVISORY GROUPS



Advisory Groups are formed from members of the Full Council and reviewed annually. On some, members of the public may be co-opted.



THE CLERK

The Clerk is the Proper Officer & Responsible Financial Officer

MONITORING THE PLAN

Twice a year checks at full council meetings to evaluate progress made against the "Action Plan", with progress updates to be given at the Annual Parish Meeting.

The Strategic Plan will be available on the Council website, with paper copies available on request.



The Plan will continue to inform residents of how S&SCPC are working to meet the needs of the community.

It's a two-way conversation. Please tell us what you think about it. We welcome your comments.

The Plan itself will be subject to annual review and updated to keep the document relevant.

4. ABOUT THIS STRATEGIC PLAN

PROVIDES A FRAMEWORK TO WORK WITHIN

Having an agreed strategy provides a framework for the Parish Council to work within, enabling it to operate in a more consistent and co-ordinated way, to be proactive rather than reactive in its decision-making.

The PC has based the Plan and the key priorities therein, on our Parish Surveys and regular community contact.

CLARIFY WHAT THE PARISH COUNCIL DOES AND DOESN'T DO

The Strategic Plan will help the local community to have a better understanding of what the Parish Council does and also clarify what it doesn't do; in other words to explain what issues fall under the responsibility of other delivery bodies such as Erewash Borough Council (EBC) e.g. planning enforcement, or Derbyshire County Council (DCC) e.g. highways.

OUTLINE S&SC PC's COMMITMENT TO THE COMMUNITY

Having a strategic plan outlines S&SC PC's commitment to the community to both make a difference and provide added value; it serves to break down the different aspects of these commitments.

The community can also be involved and considered in the process, focusing on stated needs and aims.

A WORKING DOCUMENT TO BE MONITORED AND UPDATED

It will be a 'live' document, which the Parish Council will review periodically and can be updated as required, enabling the Council to track, and monitor its progress against the key priorities.

Because the Strategic Plan will be publicly available, residents will also be able to monitor progress.

5. S&SC PC AIMS TO BE:

Responsible	Active	Progressive	Caring	Inclusive
Where services are provided directly they are managed to a good quality standard, in an efficient, effective and responsive way, at an affordable cost. The Parish Council seeks to manage it's assets responsibly on behalf of its residents, and ensure fiscal responsibility.	Where services are provided by others, S&SCPC endeavour to ensure that these are dealt with effectively, and in accordance with community needs. The Parish Council acts as a champion for the community at all levels of local government and seek to facilitate support networks. Progress will be reported annually.	A progressive council regularly reviews it's structures, processes and community engagement to ensure these are effective in taking the Parish towards the future. S&SCPC understands the impacts of it's actions on the environment and show leadership on these issues.	S&SCPC works with it's residents, local authorities and other service providers, businesses and community organisations with the aim of achieving a safe, healthy, and sustainable community. S&SCPC strives to be inclusive, accessible, and make sure all voices are heard.	S&SC PC seeks to maximise community engagement; to build and participate in projects that ensure no one and no part of the Parish is left behind. S&SCPC will maximise accountability and responsiveness to the diverse community it represents.

6. FINANCIAL INFORMATION



Income

S&SCPC is wholly funded by the residents of the parish, through the **precept**. This is the local tax levied by the Parish Council which is collected on its behalf by Erewash Borough Council as part of the council tax bill.

During financial year 2025-26, £58.78 per year (per band D property) of S&SC Parish residents' Council Tax contributes to the Parish Council precept.

Other income is from the recreation grounds hire fees.



Expenditure

The main areas of expenditure are:

General grounds maintenance including Stanley Recreation Ground, Stanley Common Recreation Ground and the Fallow Field.

Care of Parish Assets such as playgrounds, defibrillators, benches, noticeboards, planters etc

General Parish Council administration, including rent, insurances, and staff costs



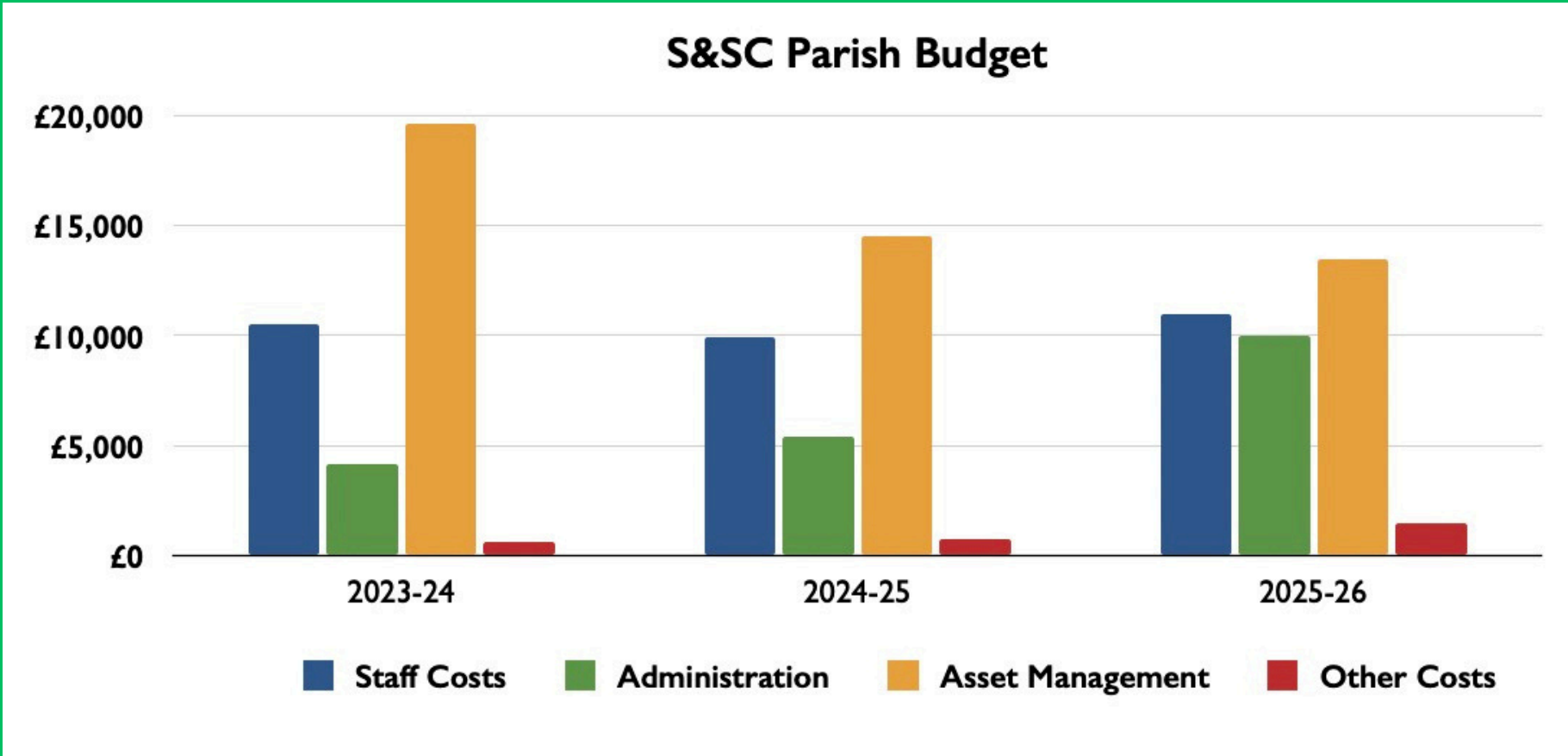
Reserves

S&SCPC adopts a risk-based approach to its levels of reserves which is reviewed regularly.

General Reserve should hold enough cash to cover 3-months' worth of regular outgoings such as contracts and staff.

Other reserves are held for specific, earmarked purposes such as playground management, or for criteria based funds such as Climate Action projects.

BUDGETS & PRECEPTS



These categories include:

PERSONNEL: Clerk’s Salary, Employers National Insurance Contributions, Pension Contributions & clerical contingency.

ASSET MANAGEMENT: Open space, playgrounds, street furniture, defibrillators, etc.

ADMINISTRATION: IT, Stationery, room rent (for meetings of S&SCPC), insurance, training, audit fees, election costs, etc.

	2023-24	2024-25	2025-26
Staff Costs	£10,490	£9,912	£11,000
Administration	£4,172	£5,387	£10,010
Asset Management	£19,601	£14,526	£13,450
Other Costs	£638	£780	£1,500
TOTAL	£34,901	£30,605	£35,960

	FINANCIAL YEAR	PRECEPT
2023-24	2023-24	£26,395
2024-25	2024-25	£36,101
2025-26	2025-26	£41,345

7. CORE OBJECTIVES

GOOD GOVERNANCE & FISCAL RESPONSIBILITY

FINANCE

- Achieve satisfactory internal & external audit
- Regular financial reporting
- Annual budgeting & forecasting
- Manage savings
- Risk Management
- Regular accurate VAT submissions

GOVERNANCE

- Operate under Standing Orders & Financial Regulations
- Annually review governance & policies
- Ensure adequate insurance is in place
- Monitor strategic direction
- Facilitate Annual Parish Meeting

ADMINISTRATION

- Facilitate both Full Council & Committee meetings
- Staff appraisals
- Monitor outsourced payroll & pension scheme

TRAINING

- Ensure staff have access to suitable training and relevant continuous professional development
- Ensure councillors and volunteers have access to suitable training and encourage attendance of relevant seminars, meetings & workshops

TRANSPARENCY

- By publishing all relevant information on the council website within the prescribed timeframe
- Deal with FOI & SAR appropriately
- Ensure suitable data management and compliance with GDPR

COMMUNICATIONS

- Ensure the council website is up to date and relevant
- Actively promote community information via social media
- To liaise with and maintain good relations with parishioners and stakeholders within the community and external bodies

CONTRACT MANAGEMENT

- Review & manage all Council contracts to maximise both operational and financial performance
- Work with organisers to assure sufficient risk management of events held on Council property

THE PARISH ENVIRONMENT

PLANNING

- Receive information from Erewash Borough Council on planning issues, and make appropriate representations on planning applications in a timely manner

COMMUNITY EVENTS

The Council chooses to provide support for the following events:

- National celebrations such as Royal Coronations, Armed Forces events
- Collaboration with RBL and volunteers to deliver a civic service of Remembrance at the War Memorial
- Celebratory events to bring the community together

TREE MANAGEMENT

- To regularly liaise with area-specific experts on the correct management of trees on Council owned land and the planning proposal for trees within the parish
- Ensure periodic tree surveys are carried out in line with relevant guidance

TRAFFIC & INFRASTRUCTURE

- To lobby the relevant authorities to reduce traffic speed
- Help residents report highway faults to Derbyshire County Council and help pursue action if required

PUBLIC SAFETY

- Liaise with local policing teams in an effort to reduce crime and anti-social behaviour
- Support and promote a platform for two-way communication between parishioners and the local policing team

COMMUNITY HERITAGE, HEALTH & WELLBEING

OPEN SPACES

- Maintain open green spaces for the whole community
- Balancing the management of both public accessibility and safety with natural enhancements for biodiversity
- Conduct regular safety inspections and maintain a good condition of play areas

COMMUNITY

S&SCPC chooses to offer support to volunteer organisations within the parish through:

- Donations
- Involving the community in S&SCPC initiatives
- Regular 'signposting' to alternative funding or other support networks

PARISH STREET SCENE

- To develop, deliver and regularly monitor a maintenance schedule for all Parish Council owned assets
- This includes signage, benches, certain defibrillators*, noticeboards and flowerbeds

* At Stanley PO and at Stanley Common Changing rooms.

HERITAGE ASSETS

To develop, deliver and regularly monitor a maintenance schedule which is sympathetic to the following heritage assets:

- Stanley War Memorial
- The Fallow Field

To support other village organisations in their efforts to preserve local heritage

8. KEY PRIORITIES 2025 - 2027

Short Term Priorities

Adopt a Strategic Plan; including a schedule to review it regularly



ST.001

Develop and adopt a Biodiversity Action Plan and a schedule to review it regularly



ST.002

Recognise the good works of exceptional parishioners & community groups



ST.003

Review all policies & operational procedures, updating where necessary and maintain a register for easy monitoring



ST.004

Create a Communication Plan to address all areas of internal and external communications by the Parish Council

ST.005

Review all parish owned assets; develop a work schedule of priority and routine maintenance



ST.006

Establish Greenspaces, Cleaning and Asset Management contracts for 2025-2027



ST.007

Develop a plan to create a “Community Knowledge Bank” to strengthen ties between community organisations



ST.008

Continue to foster relationships with our local Policing Team, and feedback to Parishioners



ST.009

Continue lobbying DCC Highways and PCC on local speeding and parking issues



ST.010

Develop and adopt a Carbon Reduction Plan and a schedule to review it regularly



ST.011

The Parish Council priorities, made on behalf of the community of Stanley & Stanley Common, may change and be added to. This a live document subject to regular review and updates

ST.012

ST.013

ST.014

Medium Term Priorities

Arrange inspection of all trees on Parish Council land, implement plan for necessary works & future inspections



MT.001

Continue to assess the condition of Parish assets implementing upgrades and further improvements when required



MT.002

Review Communication Plan performance levels regularly and develop improvements as required

MT.003

Work towards accreditation in the Local Council Award Scheme

MT.004

Implementation of any solutions identified with DCC Highways to reduce traffic speeds and encourage safer parking



MT.005

Deliver and monitor new asset management contracts



MT.006

Promote widely the opportunity for parishioners to become a councillor at the local elections of May 2027

MT.007

Review/Renew Greenspaces, Cleaning and Asset Management contracts for 2027-2030

MT.008

Review the Community Knowledge Bank plan to assess benefits and evaluate further joint opportunities

MT.009

Start delivery of our Biodiversity Action & Carbon Reduction Plans

MT.010

MT.011

MT.012

9. GLOSSARY

- **Precept:** This is the local tax levied by the Parish Council. It is collected on it's behalf by Erewash Borough Council as part of the Council Tax bill.
- **Standing Orders:** The adopted statutory regulations and rules that govern the procedure of the Council.
- **FOI & SAR:** Freedom of Information and Subject Access Request. Application which can be made to the council for specific information to be provided.
- **RBL:** The Royal British Legion.
- **PCC:** The Police & Crime Commissioner.



10. CONTACT DETAILS

If you have any questions or would like to comment, please contact us:



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<https://www.facebook.com/sscparishcouncil>



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